

# Cyngor Sir Powys County Council

## Impact Assessment (IA)

*The integrated approach to support effective decision making*



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

**Please read the accompanying guidance before completing the form.**

**Draft versions of the assessment should be watermarked as “Draft” and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.**

<b>Service Area</b>	Corporate	<b>Head of Service</b>		<b>Strategic Director</b>	David Powell	<b>Portfolio Holder</b>	Aled Davies
<b>Proposal</b>							
<b>Outline Summary / Description of Proposal</b>							
To delete funding to Powys Association of Voluntary Organisation (PAVO) for Third Sector Capacity Building. This forms part of the overall funding to PAVO for service delivery and infrastructure support in Powys. The funding supports PAVO work with the Third Sector to help deliver community based activity as well as enabling the third sector to deliver innovative services.							

### 1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
£	£78,650	£	£	£	£

### 2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)	No legal requirement to consult but it forms part of an overall Partnership Agreement	Choose an item.

### 3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	David Powell	Acting Deputy Chief Executive	8/2/19
2	David Powell	Acting Deputy Chief Executive	15/2/19

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### 4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY			
The proposal will impact on a variety of organisations that may interact with servicer provision at varying levels. This could affect Adults Services, Children’s Services and other areas as the funding is to enable support to organisations and groups on any aspect of safely starting, running and closing third sector organisations.			
<b>Service Area informed:</b>	During budget development	<b>Contact Officer liaised with:</b>	Ali Bulman, Nigel Brinn
Mitigation			
The mitigation is not readily obvious but the Third Sector has shown itself to be adaptable and may seek informal support and advice in some cases from similar organisations or if appropriate national charities and bodies linked to specific areas such as Community Transport			

### 5. How does your proposal impact on the council’s strategic vision?

Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
<b>The Economy</b> We will develop a vibrant economy	Some Third Sector organisations have an impact on economic activity either through direct expenditure or development of provision. PAVO raises additional funding beyond the sums given by PCC and this additional funding may be lost if the payment being removed in the proposal generates new activity	Poor	If the services can be provided by other organisations this may provide some mitigation	Poor
<b>Health and Care</b> We will lead the way in effective, integrated rural health and care	The organisations supported by PAVO play a role assisting vulnerable people. As this funding supports the development of the sector it may reduce the capacity to meet challenges such as the projected demographic change	Very Poor	The change of delivery model in social care with an emphasis on telecare may provide an opportunity to mitigate some of the impact	Poor
<b>Learning and skills</b> We will strengthen learning and skills	Some aspects may impact on supporting young people to have the best possible start. The development work also adds to skills of those that are engaged through the process	Poor	Increasing engagement from the Education Service and may assist mitigate	Neutral

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<b>Residents and Communities</b> <b>We will support our residents and communities</b>	The Third Sector plays a role developing and supporting effective organisations that contribute to the well-being of communities. PAVO play a role in this area	Very Poor	Not all organisations work through PAVO and there will be some scope to look at how information can be shared and signposted to other organisations. This can include organisations operating at a national level that can provide specialist support and advice.	Neutral

Source of Outline Evidence to support judgements
 PAVO - FINAL Version Dated 15-02- Partnership Agreement between Powys County Council and Powys Association of Voluntary Organisations

6. How does your proposal impact on the Welsh Government’s well-being goals?

Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>A prosperous Wales:</b> An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	It is assessed that this will not impact on the low carbon issue. However the development and support of the Third Sector plays a role in terms of employment and may enable individuals to gain skills to improve employment skills.	Poor	Increasing signposting and the development of the Mid Wales Growth Deal will increase overall employment opportunities	Good
<b>A resilient Wales:</b> A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	No impact expected	Choose an item.	n/a	Choose an item.
<b>A healthier Wales:</b> A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	If the removal stops the support of organisations that provide support to individuals there may be an impact but this is difficult to quantify leading to a neutral assessment	Unknown	n/a	Choose an item.
<b>A Wales of cohesive communities:</b> Attractive, viable, safe and well-connected Communities.	Third sector organisations have a clear role in the communities area	Poor	The developing role of the communities taking on some of the activities that the council can no longer carry out can increase community connections	Neutral

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Well-being Goal	How does proposal contribute to this goal?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>A globally responsible Wales:</b> A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	No impact expected	Choose an item.	n/a	Choose an item.
<b>A Wales of vibrant culture and thriving Welsh language:</b> A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Opportunities to promote the Welsh language</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Welsh Language impact on staff</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>People are encouraged to do sport, art and recreation.</i>	No impact expected	Choose an item.	n/a	Choose an item.
<b>A more equal Wales:</b> A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	The support provided can be to a variety of organisations and a specific age is not evident	Choose an item.	n/a	Choose an item.
<i>Disability</i>	This will depend on the specific nature of any organisation being supported or that could be supported in the future.	Choose an item.	n/a	Choose an item.
<i>Gender reassignment</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Marriage or civil partnership</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Race</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Religion or belief</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Sex</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Sexual Orientation</i>	No impact expected	Choose an item.	n/a	Choose an item.
<i>Pregnancy and Maternity</i>	No impact expected	Choose an item.	n/a	Choose an item.

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### Source of Outline Evidence to support judgements



PAVO - FINAL  
Version Dated 15-02-

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
<b>Sustainable Development Principle (5 ways of working)</b>				
<b>Long Term:</b> Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	If the reduction means that that the fewer organisations are supported and developed in the future it will impact on sustainability and resilience of Third Sector Organisations if alternative support or self- help isn't in place.	Poor	Not all organisations work through PAVO so there will be some scope to look at how information can be shared and signposted to other organisations. This can include organisations operating at a national level that can provide specialist support and advice.	Neutral
<b>Collaboration:</b> Working with others in a collaborative way to find shared sustainable solutions.	The Third Sector is a key collaborative partner and this may reduce the scope to work with others organisations via the Partnership with PAVO.	Poor	Collaborative working is a key requirement and as some organisations don't work through PAVO there will be some scope to look at how information can be shared and signposted to other organisations. This can include organisations operating at a national level that can provide specialist support and advice.	Neutral
<b>Involvement (including Communication and Engagement):</b> Involving a diversity of the population in the decisions that affect them.	No impact expected	Choose an item.	n/a	Choose an item.
<b>Prevention:</b> Understanding the root causes of issues to prevent them from occurring.	No impact expected	Choose an item.	n/a	Choose an item.
<b>Integration:</b> Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	Some of the organisations advised and supported will work with Powys teaching Health Board and other public bodies.	Neutral	n/a	Choose an item.

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Principle	How does the proposal impact on this principle?	<b>IMPACT</b> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<b>IMPACT AFTER MITIGATION</b> Please select from drop down box below
<b>Preventing Poverty:</b> Prevention, including helping people into work and mitigating the impact of poverty.	Support to some organisations may be reduced leading to a potential impact on preventative measures	Poor	New models of care an integrated approach that looks at area such as the Supporting People Strategy.	Neutral
<b>Unpaid Carers:</b> Ensuring that unpaid carers views are sought and taken into account	This could lead to less resource in communities to support unpaid carers but channels of communication remain to gather views	Neutral	n/a	Choose an item.
<b>Safeguarding:</b> Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	This will depend on what organisations are no longer supported but safeguarding continues to be at the forefront of decision making	Neutral	n/a	Choose an item.
<b>Impact on Powys County Council Workforce</b>	Possible increase in involvement through direct enquiries	Poor	The mitigation will depend on the level of impact on the workforce. 'Signposting' may be relevant because of the potential scope to look at how information can be shared and signposted. This can include organisations operating at a national level that can provide specialist support and advice.	Neutral
<b>Source of Outline Evidence to support judgements</b>				
<a href="https://en.powys.gov.uk/article/5794/Full-Well-being-assessment-analysis">https://en.powys.gov.uk/article/5794/Full-Well-being-assessment-analysis</a>  Local Well-being Plan Partnership Document				

### 8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Medium	Medium	Medium
<b>Mitigation</b>		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
Reduced expertise and capacity within the supporting Third Sector	High	Greater self-help and signposting to national bodies and information sharing.	Medium
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
<b>Overall judgement (to be included in project risk register)</b>			
<b>Very High Risk</b>	<b>High Risk</b>	<b>Medium Risk</b>	<b>Low Risk</b>
	<b>High Risk</b>		

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Cessation of Funding	From April 2019		
<b>Portfolio Holder decision required</b>	Choose an item.	<b>Date required</b>	
<b>Cabinet decision required</b>	Choose an item.	<b>Date required</b>	
<b>Council decision required</b>	Yes	<b>Date required</b>	Decision as part of budget package on 21/2

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Nil to deliver decision												

12. Overall Summary and Judgement of this Impact Assessment?



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Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
<p>This saving will delete funding to Powys Association of Voluntary Organisation (PAVO) for Third Sector Capacity Building. Whilst PAVO does not support all Third Sector organisations it acts as a source of advice and support to the sector. The specific funding being cut forms part of the overall funding to PAVO for service delivery and infrastructure support in Powys. The funding helps support PAVO play a key role by working with the Third Sector to help deliver community based activity as well as enabling the third sector to deliver innovative services.</p>	

13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
<p>The impact will need to be monitored by the management team and (if this reduction is agreed as part of the budget) it is appropriate that scrutiny should look at this as part of the preparation for the 2020/21 Budget.</p>
Please state when this Impact Assessment will be reviewed.

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:			
Head of Service:			
Strategic Director:	David Powell		
Portfolio Holder:	Aled Davies		

16. Governance

Decision to be made by	Date required
Choose an item.	

**FORM ENDS**